

Natural Resources Specialist (Desert Tortoise)

Part-time, Non-Student Hourly (2) positions

Duty Location: Nellis Air Force Base (NAFB), Creech Air Force Base (CAFB), Nevada Test and Training Range (NTTR), Las Vegas, NV



Center for
Environmental
Management

MILITARY LANDS

COLORADO STATE UNIVERSITY

Position:

Two Desert Tortoise Natural Resource Specialist positions are available to be hired for this ongoing, multi-year project. The position is hourly, as-needed. Individuals hired are not guaranteed a set schedule. Schedules will be coordinated with the CEMML PI, CEMML Research Associates, and NAFB staff. Individuals will be hired based on project needs and their experience and expertise. Scheduling of field activities may occur many months out or one week ahead of time, depending on range availability.

Organization:

The Center for Environmental Management of Military Lands (CEMML) is a research, education and service unit within the Warner College of Natural Resources at Colorado State University (CSU). CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and within CSU to resolve complex environmental issues, leaving a legacy of science-based decisions to sustain our resources for future generations. To learn more about CEMML's contributions to land management and our mission, vision, and values, please visit <http://www.cemml.colostate.edu/>.

Location:

The Las Vegas-based CEMML team employs wildlife and vegetation specialists and GIS analysts that support the Air Force mission. Our projects include wetlands monitoring, vegetation surveys, invasive species management, and wildlife projects that involve small and large mammals, raptors and migratory birds, and reptiles and amphibians.

Responsibilities:

Natural resources specialists (Desert Tortoise) will primarily support the Mojave desert tortoise monitoring program on Nellis Air Force Base (NAFB) and the Nevada Test and Training Range (NTTR). Field work will be the primary duty for these positions, occurring when installation/range access allows (**weekends and federal holidays**), and primarily during desert tortoise active season (spring and fall). Field work will consist of hiking on foot in remote areas for significant distances (up to 10 miles per day), for long hours, while carrying a heavy pack (up to 40 lbs.) in adverse (typically hot) weather conditions. Field work will start early in the morning; departing as a group in a work-issued vehicle (4WD truck or Jeep). Overnight travel and transport to remote sites via helicopter occur infrequently, but are part of this position.

CEMML Las Vegas operates entirely on military lands, as a result, field work may be cancelled with little notice due to military activities. Our access to the majority of field locations is limited to weekends and holidays, thus, **the ability to work weekends and holidays is required.** In addition to field work this position includes communication and coordination with CEMML and/or Federal staff. This position may include post-field work reporting, data entry, data analysis, and general report writing to summarize findings. Support for other natural resource projects may occur as needed.

Minimum Qualifications:

- Bachelor of Science degree in biology, wildlife science (or similar subject)
- Must be able to work weekends and holidays during the spring and fall
- Ability to work in challenging field conditions (heat, cold, carrying heavy equipment, ability to walk long distances, etc.)
- Demonstrated adaptability to field work related issues (health and safety conscious and able to perform equipment troubleshooting)
- Ability to work with a wide variety of personalities
- Must have a valid driver's license or the ability to obtain a driver's license by the employment start date
- The successful candidate must be eligible to work in the United States by proposed start date. CEMML will not provide visa sponsorship for this position
- Colorado State University conducts background checks on all final candidates.

Desirable Qualifications:

- Previous experience working in desert ecosystems
- Previous experience supporting natural resource projects on military installations
- Previous experience working with ESA Threatened or Endangered listed species
- Prior work as a Desert Tortoise Monitor or Authorized Biologist
- Prior experience with a chelonian species
- Master of Science degree

Hourly Rate:

The hourly rate for the Natural Resources Specialists will be \$50/hr.

Application:

Applications will be accepted until positions are filled. To apply for this position please submit the following to Kate Huxster (katherine.huxster@colostate.edu) and Abigail Arfman (a.arfman@colostate.edu) for review:

1. A brief email stating your interest, your background, and a request to submit a full application. If a full application is requested, please submit the following items.
2. A cover letter highlighting your experience related to the desert tortoise and/or Mojave ecosystem work, any experience working within the Department of Defense (with particular emphasis on support at NAFB, CAFB, or NTTR), how you meet the Minimum Qualifications, and why you are applying for the position.
3. Your most recent resume
4. A list of 2 professional references

Point of contact for any inquiries:

1. **Kate Huxster**, Las Vegas Office Operations Manager & Senior Vegetation Ecologist
katherine.huxster@colostate.edu
2. **Abigail Arfman**, Assistant Natural Resource Program Manager
a.arfman@colostate.edu

Employee Benefits:

Employee Benefit information can be found on HR's Website at <https://hr.colostate.edu/wp-content/uploads/sites/25/2021/02/benefits-summary-hourly.pdf> and <https://hr.colostate.edu/current-employees/benefits/>.

Colorado State University strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will also be conducted when required by law or contract and when, in the discretion of the University, it is reasonable and prudent to do so.

Reflecting departmental and institutional values, candidates are expected to have the ability to advance the Department's commitment to diversity and inclusion.

CSU is an EO/EA/AA employer.