



Vegetation Survey and Land Monitoring Assessment Field Technician

Fort McCoy, Wisconsin

POSITION

A temporary hourly Field Technician position located at Fort McCoy, Wisconsin is available with Colorado State University (CSU) and the Center for Environmental Management of Military Lands (CEMML). This position will help support the Fort McCoy Range and Training Lands Assessment (RTLA) program. Fort McCoy is a United States Army Reserve installation located in Monroe County between Sparta and Tomah, Wisconsin. The 60,000-acre installation hosts a variety of diverse training habitats and ecosystems and is strongly influenced by rich oak barrens savanna and dry sand prairie habitats. This position offers the opportunity to focus on plant identification skills, land restoration issues, survey techniques, and methodology.

ORGANIZATION

CEMML is a research, education, and service unit within the Warner College of Natural Resources at CSU. CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense (DoD) and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and within CSU to resolve complex environmental issues, leaving a legacy of science based decisions that sustain our resources for future generations.

To learn more about CEMML's contributions to land management, our mission, vision, and values, visit: <http://www.cemml.colostate.edu/>.

RESPONSIBILITIES

Surveys will include the estimation of vegetation cover by species, estimation of ground cover attributes using various methods, and skills in mapping disturbance to vegetation and soils. The technician will learn how to identify plants to genus/ species while utilizing various field techniques, interpret topographic maps, learn to navigate with and collect data with GPS units, download data, and edit spatial data using Arc Pro. Technicians will assess the efficacy of various land management techniques used to stabilize military lands. Survey results will be analyzed and written up in final reports. Work will also include the identifying and processing of collected plants that are stored in the Fort McCoy Herbarium.

QUALIFICATIONS

Minimum requirements include:

- A High school Diploma, General Education Development (GED), or equivalent and experience working in natural resources or similar field. College course work may be substituted for work experience.
- Basic knowledge of Microsoft Office Suite.
- Physically able to work outdoors and perform strenuous labor under all weather conditions on challenging terrain.
- Be able to follow directions, work collectively with others as a team, and work independently at times while maintaining safe working standards.
- The successful candidate must be eligible to work in the United States by proposed start date. CEMML will not provide visa sponsorship for this position.
- Must have a valid driver's license or the ability to obtain a driver's license by the employment start date. Must maintain a valid driver's license and meet CSU standards for driving throughout the course of employment.

Preferred qualifications include:

- Completion of a plant taxonomy course
- Experience driving 4-wheel drive and utility terrain vehicles (UTV)
- Experience with ArcGIS or ArcPro

PAY RATE and DURATION

Pay rate \$17.50-\$18.50/hour, increases commensurate with experience and qualifications. Housing, per diem and moving expenses are not provided. This position is contingent upon available funding. Minimum duration of the position is three (3) months with a maximum duration not to exceed nine (9) months.

BACKGROUND CHECK

Colorado State University strives to provide a safe study, work, and living environment for its faculty, staff, volunteers, and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will also be conducted when required by law or contract and when, in the discretion of the University, it is reasonable and prudent to do so.

APPLICATION

Email each of the items below individually as a Word Document (.doc), PDF (.pdf), or Rich Text Format (.rtf) to ashley.steadman@colostate.edu. Applications will be accepted until the position is filled. Please note that incomplete applications cannot be considered. Please remove social security numbers and birthdates from application materials. A complete application consists of:

1. Statement of Qualifications (cover letter addressing each qualification described in announcement)
2. Resume
3. Three references (contact information for professional references including at least one supervisor)

Questions can also be sent to ashley.steadman@colostate.edu.

EMPLOYEE BENEFITS

Employee Benefit information can be found on HR's Website at <https://hr.colostate.edu/current-employees/benefits/>

Additional Information

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity/expression, or pregnancy in its employment, programs, services and activities, and admissions, and, in certain circumstances, marriage to a co-worker. The University will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity and equal access institution and affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

The Title IX Coordinator is the Director of the Office of Title IX Programs and Gender Equity, 123 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-1715, titleix@colostate.edu.

The Section 504 and ADA Coordinator is the Director of the Office of Equal Opportunity, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836, oeo@colostate.edu.

The Coordinator for any other forms of misconduct prohibited by the University's Policy on Discrimination and Harassment is the Vice President for Equity, Equal Opportunity and Title IX, 101 Student Services Building, Fort Collins, Co. 80523-0160, (970) 491-5836, oeo@colostate.edu.

Any person may report sex discrimination under Title IX to the Office of Civil Rights, Department of Education