

# Vegetation Management Technician



## POSITION

Two Vegetation Management Technician positions are available with Colorado State University (CSU) Center for Environmental Management of Military Lands (CEMML). This is a full-time (40 hours/week) temporary appointment (not to exceed 9 months) and will be physically located in Guam. The majority of work will be conducted on US military bases. Military affiliation is **not** required to apply for this position.

## ORGANIZATION

### CEMML

CEMML is a research, education, and service unit within the Warner College of Natural Resources at CSU. CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense (DoD) and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and other CSU departments to resolve complex environmental issues, leaving a legacy of science-based decisions that sustain our resources for future generations.

To learn more about CEMML's contributions to land management, our mission, vision, and values, please visit <http://www.cemml.colostate.edu/>.

## RESPONSIBILITIES

The Vegetation Management Technicians will provide support to the invasive species program on Guam through a variety of vegetation management projects. Projects will involve vegetation monitoring, removing invasive vegetation, hazard tree removal, trail clearing, equipment maintenance, and other duties as assigned. Many vegetation management tasks will be completed by operating power tools including bushcutters, chainsaws, and hedgers. Additionally, chemical control methods will be used for vegetation removal tasks. Work will be conducted on Guam at Naval Munitions Site, Marine Corps Base Camp Blaz, and Andersen Air Force Base. There will likely be opportunities to assist with other ecological tasks, including surveys for endangered species. Field Technicians are expected to carry out their tasks in a safe, conscientious manner with an emphasis on workplace safety, the proper use of pesticides, tools, and biosecurity.

## MINIMUM QUALIFICATIONS

- Must have a minimum of a high school diploma, GED or equivalent.
- Minimum of one (1) year of work experience with landscaping, agriculture, invasive species-control, or natural resources. Experience needs to be well-documented and acquired under the employment of an academic institution, governmental agency, private company, or non-profit organization in the appropriate field.

- Must be physically capable of working independently in remote outdoor locations under varied weather conditions. Field activities will require walking several consecutive miles while carrying gear up to 35 pounds and performing manual labor in a hot tropical environment on uneven terrain on most days.
- Must have a valid driver's license for operating federal vehicles, including a federal truck and ATV.
- Must be able to pass a federal background investigation to obtain a Department of Defense Installation Access Pass.
- The successful candidate must demonstrate U.S. employment eligibility; CEMML will not provide visa sponsorship for this position.

## **DESIRABLE QUALIFICATIONS**

- Experience conducting fieldwork, and accurately recording, entering, and proofing data.
- Demonstrated proficiency using field data collection applications, compasses, maps, data tablets, and GPS units.
- Experience working in the Pacific or other island ecosystems.
- Prior experience applying herbicide and/or insecticide.
- Ability to take photographs and collect samples of plants, insects, and animals for identification.

## **SALARY**

Hourly salary: \$21.00/hour.

## **APPLICATION**

Prospective candidates should send application materials to Dusty Jordan at [dustin.jordan@colostate.edu](mailto:dustin.jordan@colostate.edu) and Abigail Arfman at [aarfman@colostate.edu](mailto:aarfman@colostate.edu). This position is open until filled. A complete application consists of:

- 1) Cover letter
- 2) Resume
- 3) References – please include within your application contact information for 3 professional references including at least one supervisor. References will not be contacted without prior notification of candidates.

## **BACKGROUND CHECK**

Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.

Beginning Monday, August 16, 2021, CSU has mandated vaccinations against COVID-19. Faculty and staff are required to submit their vaccine status or declare an exemption. More information about the vaccination mandate can be found on the CSU COVID-19 Information & Resources site at: <https://covid.colostate.edu/>.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity/expression, or pregnancy in its employment, programs, services and activities, and admissions, and, in certain circumstances, marriage to a co-worker. The University will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another

employee or applicant. Colorado State University is an equal opportunity and equal access institution and affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

The Title IX Coordinator is the Director of the Office of Title IX Programs and Gender Equity, 123 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-1715, [titleix@colostate.edu](mailto:titleix@colostate.edu).

The Section 504 and ADA Coordinator is the Director of the Office of Equal Opportunity, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836, [oeo@colostate.edu](mailto:oeo@colostate.edu).

The Coordinator for any other forms of misconduct prohibited by the University's Policy on Discrimination and Harassment is the Vice President for Equity, Equal Opportunity and Title IX, 101 Student Services Building, Fort Collins, Co. 80523-0160, (970) 491-5836, [oeo@colostate.edu](mailto:oeo@colostate.edu).

Any person may report sex discrimination under Title IX to the Office of Civil Rights, Department of Education.

See a complete listing of open CEMML positions at <http://www.cemml.colostate.edu>.