

Hourly Heavy Equipment Operator Fort McCoy, Wisconsin



POSITION

An Hourly Heavy Equipment Operator position located at Fort McCoy, Wisconsin is available with Colorado State University (CSU) and the Center for Environmental Management of Military Lands (CEMML). Fort McCoy is a United States Army Reserve installation located between Sparta and Tomah, Wisconsin. The 60,000 acre installation hosts a variety of diverse training habitats including forest and prairie ecosystems. The area has warm summers and cold winters. The installation supports year round training from all branches of the armed services in a variety of realistic training scenarios.

ORGANIZATION

CEMML is a research, education and service unit within the Warner College of Natural Resources at CSU. CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense (DoD) and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and within CSU to resolve complex environmental issues, leaving a legacy of science-based decisions that sustain our resources for future generations.

To learn more about CEMML's contributions to land management, our mission, vision, and values, visit <http://www.cemml.colostate.edu/>.

RESPONSIBILITIES

Work efforts include:

- Operate heavy equipment (including dozers and loaders), and potentially other equipment such as 10 to 25 ton dump trucks (requires a CDL) for the purpose of completing Land Rehabilitation and Management projects.
- Primary functions include soil stabilization, erosion control, and vegetation management on Army lands.
- Perform routine maintenance tasks necessary to keep machinery, equipment, and tools in good working condition such as inspecting, greasing, cleaning equipment, maintaining fluid levels, and performing related tasks.

QUALIFICATIONS

Minimum requirements include:

- A High school Diploma, General Education Development (GED), or equivalent
- Experience operating heavy equipment to maintain, repair and improve land, trails, and roads
- Experience maintaining heavy equipment (i.e., hoses, oil changes, filters, in field repairs)
- Physically able to work outdoors and perform strenuous labor under all weather conditions (hot, cold, high humidity)
- Able to lift 40 pounds repeatedly without assistance
- Be able to follow directions, work collectively with others as a team, and maintain safe working standards
- The successful candidate must be eligible to work in the United States by proposed start date. CEMML will not provide visa sponsorship for this position.
- Must have a valid driver's license or the ability to obtain a driver's license by the employment start date. Must maintain a valid driver's license and meet CSU standards for driving throughout the course of employment.

Preferred qualifications include:

- Valid CDL (Type A) (highly preferred)
- Able to operate a dump truck with a standard transmission
- Experience operating chainsaws, tree trimmers, and weed whacker style hand operated power tools
- Pesticide/herbicide application experience
- Knowledge and experience repairing, maintaining and reconfiguring land
- Experience performing vegetation management and applying soil stabilization treatments
- Experience working on a military installation

- Experience with land rehabilitation, horizontal construction techniques, and erosion control practices specific to State and/or EPA approved Best Management Practices (BMPs) required to achieve compliance with the Clean Water Act (CWA).

PAY RATE and DURATION

Pay rate begins at \$20/hour with increases commensurate with experience and qualifications. Housing, per diem and moving expenses are not provided. This position is contingent upon funding

BACKGROUND CHECK

Colorado State University strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will also be conducted when required by law or contract and when, in the discretion of the University, it is reasonable and prudent to do so.

APPLICATION

Email each of the items below individually as a Word Document (.doc), PDF (.pdf), or Rich Text Format (.rtf) to cemml_seasonal@Mail.colostate.edu. Applications will be accepted until the position is filled. Please note that incomplete applications cannot be considered. Please remove social security numbers and birthdates from application materials. A complete application consists of:

- 1) Statement of Qualifications (letter addressing each qualification described in announcement as well as list of equipment experience and length of time operating each piece mentioned)
- 2) Resume (provide business information, point of contact, responsibilities, dates)
- 3) Three references (contact information for professional references including at least one supervisor)

EMPLOYEE BENEFITS

Employee Benefit information can be found on HR's Website at <https://hr.colostate.edu/current-employees/benefits/>

Additional Information

Beginning Monday, August 16, 2021, CSU has mandated vaccinations against COVID-19. Faculty and staff are required to submit their vaccine status or declare an exemption. More information about the vaccination mandate can be found on the CSU COVID-19 Information & Resources site at: <https://covid.colostate.edu/>

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity/expression, or pregnancy in its employment, programs, services and activities, and admissions, and, in certain circumstances, marriage to a co-worker. The University will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity and equal access institution and affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

The Title IX Coordinator is the Director of the Office of Title IX Programs and Gender Equity, 123 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-1715, titleix@colostate.edu.

The Section 504 and ADA Coordinator is the Director of the Office of Equal Opportunity, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836, oeo@colostate.edu.

The Coordinator for any other forms of misconduct prohibited by the University's Policy on Discrimination and Harassment is the Vice President for Equity, Equal Opportunity and Title IX, 101 Student Services Building, Fort Collins, Co. 80523-0160, (970) 491-5836, oeo@colostate.edu.

Any person may report sex discrimination under Title IX to the Office of Civil Rights, Department of Education