

Wildlife Technician (up to 2 hires) Pohakuloa Training Area, Hawaii

POSITION SUMMARY

Up to two hourly non-student hourly Wildlife Technician positions are available with the Center for Environmental Management of Military Lands (CEMML). This position is located at Pohakuloa Training Area (PTA), on the Island of Hawaii (The Big Island). Temporary positions cannot exceed 9-months. Continuation of the position is dependent on continued funding from the sponsor for natural resource management at Pohakuloa Training Area.

ORGANIZATION

The Center for Environmental Management of Military Lands is a research, education and service unit within the Warner College of Natural Resources at Colorado State University (CSU). CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense (DOD) and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and within CSU to resolve complex environmental issues, leaving a legacy of science-based decisions that sustain our resources for future generations.

To learn more about CEMML's contributions to land management, our mission, vision, and values, visit <http://www.cemml.colostate.edu/>.

LOCATION

Pohakuloa Training Area (PTA) on the Big Island of Hawaii is a 132,000-acre Army training facility located at 2,500-8,800 feet elevation in the saddle region between the Mauna Kea and Mauna Loa volcanoes. The job site is approximately 35 miles from the town of Hilo (eastern shore). PTA is cool and relatively dry, supporting shrublands, woodlands and sparsely vegetated lava.

RESPONSIBILITIES

Primary responsibility is to provide field support to the Wildlife Program including invasive species management and Hawaiian fauna monitoring. Field project tasks may include small mammalian control, feral ungulate control, invertebrate (e.g., aphid, ant) control, fence line/gate inspections and repairs, and monitoring the Hawaiian Goose, Hawaiian bat, forest birds and seabirds. The technician is responsible for data collection and reporting. The Wildlife Technician assists with control of non-native vegetation and conducts lethal and non-lethal predator control operations. The technician works with various electronic devices to monitor wildlife species. The technician is supervised by the Threat Management Section Leader working alone and as part of a field crew. Approximately 90% of time is in the field and 10% is in the office/indoors.

MINIMUM QUALIFICATIONS

- The successful candidate must demonstrate U.S. employment eligibility; CEMML will not provide visa sponsorship for this position.
- High School Diploma, General Education Development (GED), or equivalent required.
- Minimum of 1 year of experience in natural resource management including experience in managing invasive species in natural areas.
- Experience operating and maintaining various power equipment used in vegetation control including but not limited to line trimmers, backpack sprayers, chainsaws, etc.
- Experience using a hand held GPS unit and/or a mobile data collector device to navigate in the field.
- Experience collecting accurate field data and entering data into databases.
- Working knowledge of personal computers and Microsoft Office Suite, especially MS Word, MS Excel, and MS Access.
- Experience driving 4-wheel drive vehicles on unimproved roads.
- Demonstrated experience working as an effective team member and contributor.

- Must have the ability to walk extensively on rugged terrain, and conduct repetitive actions; eye, hand, feet coordination; and occasional lifting, carrying, pushing, pulling, balancing, stooping, kneeling, and crouching. Must be able to repetitively lift and carry 50 lbs.

DESIRABLE QUALIFICATIONS

- AA/BA/BS in wildlife management, zoology, conservation biology, or closely-related field.
- Experience implementing nuisance animal control using live-capture traps and lethal traps.
- Experience with managing or restoring habitat including application of herbicides or pesticides to control nonnative invasive plants and invertebrates.
- Experience managing native wildlife species including implementing surveys and/or monitoring methodologies and data collection.
- Experience with research or management of threatened or endangered wildlife, especially select Hawaiian seabirds, Hawaiian Goose (nene), and Hawaiian hoary bat.
- Knowledge of small engine and power tool repair.
- Experience with constructing and repairing ungulate proof fences over rough lava terrain.
- Experience in welding and fabrication.
- Good oral and written communication skills.
- Experience with research techniques, including data management, basic statistical analysis, and report writing.
- State of Hawaii Commercial Pesticide Applicator certification for Category 2 Forest Pest Control.
- Experience working on a military installation.

SALARY and HOURS

Hourly pay rate is \$20.00. The 40-hour work week consists of four 10-hour days (Mon-Thurs) per week. A van pool is available from Hilo and a personal vehicle is not required for work.

APPLICATION

Prospective candidates should email application materials to Rogelio Doratt, Wildlife Program Manager at **Rogelio.Doratt@colostate.edu**. Applicants must meet the minimum qualifications in the announcement to be considered for hire. Position will be open until filled. Include each of the items below as a Word Document (.doc) or PDF (.pdf). Please note that incomplete applications cannot be considered. Please remove social security numbers and birthdates from application materials.

A complete application consists of:

- 1) Resume
- 2) References (contact information for 3 professional references, including at least one supervisor)

EMPLOYEE BENEFITS

Employee Benefit information can be found on HR's Website at <https://hr.colostate.edu/current-employees/benefits/>. Temporary hourly employees are not eligible for leave benefits but may be eligible for health insurance if criteria are met.

BACKGROUND CHECK

Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.

Beginning Monday, August 16, 2021, CSU has mandated vaccinations against COVID-19. Faculty and staff are required to submit their vaccine status or declare an exemption. More information about the vaccination mandate can be found on the CSU COVID-19 Information & Resources site at: <https://covid.colostate.edu/>.

CSU is an EO/EA/AA employer. Reflecting departmental and institutional values, candidates are expected to have the ability to advance CSU's commitment to diversity, equity and inclusion.