

# **Center for Environmental Management of Military Lands, Colorado State University**

**Job Opportunity: Natural Resources Specialist (2), Part-time, Non-Student Hourly positions**

**Duty Location: Nellis Air Force Base (NAFB), Creech Air Force Base (CAFB), Nevada Test and Training Range (NTTR), Las Vegas, NV**

## **Organization:**

The Center for Environmental Management of Military Lands (CEMML) is a research, education and service unit within the Warner College of Natural Resources at Colorado State University (CSU). CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and within CSU to resolve complex environmental issues, leaving a legacy of science-based decisions to sustain our resources for future generations. To learn more about CEMML's contributions to land management and our mission, vision, and values, please visit <http://www.cemml.colostate.edu/>.

The Las Vegas-based CEMML team employs wildlife and vegetation specialists and GIS analysts that support the Air Force mission. Our projects include wetlands monitoring, vegetation surveys, invasive species management, and wildlife projects that involve small and large mammals, raptors and migratory birds, and reptiles and amphibians.

## **Responsibilities:**

Natural resources specialists will primarily support the Mojave desert tortoise monitoring program on NAFB and the NTTR, and may additionally support a wide variety of natural resource projects as needed. Field work will be the primary duty for these positions and will take place as installation/range access allows. Field work will typically consist of cross-country travel by foot in remote areas for long distances (up to 10 miles per day), sometimes for long hours and frequently under adverse weather conditions. Field work may also include travel by vehicle (4WD truck or UTV), travel and surveys by helicopter, working overnight, sometimes working away from Las Vegas while camping or staying in hotels, carrying heavy loads including backpacks up to 40 pounds, interaction with potentially dangerous wildlife, GPS navigation and data collection, and use of topographic maps. Field work may be cancelled with little notice due to military activities. Access to the majority of field locations is limited to weekends and holidays, the ability to work weekends and holidays is required. Work outside of field efforts may include communication and coordination with CEMML and/or Federal staff, post-field work reporting, data entry, data analysis, and general report writing to summarize findings.

**Minimum Qualifications:**

- Bachelor of Science degree in biology, wildlife science (or similar subject)
- Must be able to work weekends and holidays
- Ability to work in challenging field conditions (heat, cold, carrying heavy equipment, ability to walk long distances, etc.)
- Must have a valid driver's license or the ability to obtain a driver's license by the employment start date
- The successful candidate must be eligible to work in the United States by proposed start date. CEMML will not provide visa sponsorship for this position
- Must pass a background investigation

**Desirable Qualifications:**

- Master of Science degree
- Previous experience supporting natural resource projects at NAFB, CAFB, and NTTR
- Demonstrated adaptability to field work related issues
- Ability to work with a wide variety of personalities
- Prior work as a Desert Tortoise Authorized Biologist or Desert Tortoise Monitor

**Duration:**

We anticipate hiring two individuals for this ongoing, multi-year project. Individuals hired are not guaranteed a set schedule. The position is hourly, as-needed. Schedules will be coordinated with the CEMML PI, CEMML Research Associates, and NAFB staff. Individuals will be hired based on project needs and their experience and expertise. Scheduling of field activities may occur many months out or one week ahead of time, depending on range availability.

**Hourly Rate:**

The hourly rate for Natural Resources Specialists will range between \$15/hr - \$35/hr, commensurate with experience, education, and overall qualifications.

**Diversity Statement:**

Reflecting departmental and institutional values, candidates are expected to have the ability to advance the Department's commitment to diversity and inclusion.

**Background Check:**

Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.

**Application:**

To apply for this position please submit the following to Chris Herron ([Christopher.herron@colostate.edu](mailto:Christopher.herron@colostate.edu)) for review:

1. A brief email stating your interest, your background, and a request to submit a full application. If a full application is requested, please submit the following items.
2. A cover letter highlighting your experience related to the type of projects indicated above, any experience working within the Department of Defense (with particular emphasis on support at NAFB, CAFB, or NTTR), how you meet the Minimum Qualifications, and why you are applying for the position.
3. Your most recent resume
4. A list of 2 professional references

**Point of contact for any inquiries:**

Chris Herron, Natural Resources Specialist & Principal Investigator

[Christopher.herron@colostate.edu](mailto:Christopher.herron@colostate.edu)

(970)-491-4146

Colorado State University does not discriminate on the basis of race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce, and complies with all federal and Colorado state laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services. Reflecting departmental and institutional values, candidates are expected to have the ability to advance the department's commitment to diversity and inclusion. See a complete listing of open CEMML positions at <http://www.cemml.colostate.edu>.