

Hourly Heavy Equipment Operator

Fort McCoy, Wisconsin



POSITION

An Hourly Heavy Equipment Operator position is available with Colorado State University (CSU) and the Center for Environmental Management of Military Lands (CEMML), and will be located at Fort McCoy, Wisconsin. Fort McCoy is a United States Army Reserve installation between Sparta and Tomah, Wisconsin. The installation is 60,000 acres that lies between eastern forests and western prairies. The area has warm summers and cold winters. The installation supports year round training from all branches of the armed services in a variety of realistic training scenarios.

ORGANIZATION

CEMML is a research, education and service unit within the Warner College of Natural Resources at CSU. CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense (DoD) and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and within CSU to resolve complex environmental issues, leaving a legacy of science-based decisions that sustain our resources for future generations. To learn more about CEMML's contributions to land management, our mission, vision, and values, visit <http://www.cemml.colostate.edu/>.

RESPONSIBILITIES

Work efforts include:

- Operate heavy equipment (such as dozer and loader), and potentially other equipment such as 10 to 25 ton dump trucks (requires a CDL) for the purpose of completing Land Rehabilitation and Management projects.
- Primary functions are soil stabilization and vegetation management on Army lands.
- Perform routine maintenance tasks necessary to keep machinery, equipment and tools in good working condition such as inspecting, greasing, cleaning equipment, maintaining fluid levels and performing related tasks.

QUALIFICATIONS

Minimum requirements include:

- Experience operating heavy equipment to maintain, repair and improve land, trails and roads
- Experience with running and maintaining heavy equipment (i.e., hoses, oil changes, filters, in field repairs)
- Physically able to work outdoors and perform strenuous labor under all weather conditions
- Be able to lift 40 pounds repeatedly
- Ability to follow directions
- Ability to work alone as well as collectively with others as a team
- Able to maintain safe working standards
- The successful candidate must be eligible to work in the United States by proposed start date. CEMML will not provide visa sponsorship for this position.
- Must have a valid driver's license or the ability to obtain a driver's license by the employment start date. Must maintain a valid driver's license and meet CSU standards for driving throughout the course of employment.

Preferred qualifications include:

- Valid CDL/standard is highly preferred
- Able to operate a dump truck with a standard transmission
- Experience operating chainsaws, tree trimming, and weed whacker style hand operated power tools
- Pesticide/herbicide application experience
- Knowledge and experience repairing, maintaining and reconfiguring land in vegetation management and soil stabilization treatments
- Experience working on a military installation
- Experience with land rehabilitation, horizontal construction techniques, and erosion control practices specific to State and/or EPA approved Best Management Practices (BMPs) required to achieve compliance with the Clean Water Act (CWA).

PAY RATE and DURATION

Pay rate starts at \$20/hour and higher commensurate with experience and qualifications. Work is for up to 9 months (annual employment possible) starting May 2021. Housing, per diem and moving expenses are not provided. This position is contingent upon funding.

BACKGROUND CHECK

Colorado State University strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will also be conducted when required by law or contract and when, in the discretion of the University, it is reasonable and prudent to do so.

APPLICATION

Email each of the items below individually as a Word Document (.doc), PDF (.pdf), or Rich Text Format (.rtf) to cemml_seasonal@mail.colostate.edu. Applications will be accepted until the position is filled. Please note that incomplete applications cannot be considered. Please remove social security numbers and birthdates from application materials. A complete application consists of:

- 1) Statement of Qualifications (letter addressing each qualification described in announcement as well as list of equipment experience and length of time operating each piece mentioned)
- 2) Resume (provide business information, point of contact, responsibilities, dates)
- 3) Three references (contact information for professional references including at least one supervisor)

DIVERSITY STATEMENT

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy and will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

The Acting Title IX Coordinator is the Vice President for Equity, Equal Opportunity and Title IX, 123 Student Services Building, Fort Collins, CO. 80523-0160, (970) 491-1715, titleix@colostate.edu.

The Section 504 and ADA Coordinator is the Vice President for Equity, Equal Opportunity and Title IX, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836.